

November 28, 2024

For immediate release

Company name: Nisshinbo Holdings Inc.
Representative: Masahiro Murakami,
President and Representative Director
(Code No. 3105, Prime Market of Tokyo Stock Exchange)
Contact: Corporate Communications Group

Notice of Concerning Change in Representative Directors and Other Directors

Nisshinbo Holdings Inc. hereby announces the following personnel changes based on the resolution at a meeting of the Board of Directors held on November 28, 2024.

Note that this matter is planned to be formally decided at the ordinary general meeting of shareholders planned to be held in late March 2024, and the meeting of the Board of Directors held immediately thereafter.

1. Change in Representative Directors (Date of the ordinary general meeting of shareholders in late March 2025)

- | | | |
|---|---------------|--|
| ① | Name | Masahiro Murakami |
| | Current title | Representative Director, President |
| | New title | Director, Chairman |
| ② | Name | Yasuji Ishii |
| | Current title | Director, Executive Managing Officer, Chief of Corporate Strategy Center |
| | New title | Representative Director, President |
| ③ | Name | Takeshi Koarai |
| | Current title | Representative Director, Senior Executive Managing Officer |
| | New title | Director, Executive Managing Officer |

(1) Reasons for the change

To accelerate change and promote innovation for the growth and development of the group.

(2) Career Summary

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|---|----------------|---|
| ① | New title | Director, Chairman |
| | Name | Masahiro Murakami |
| | Current title | Representative Director, President |
| | Date of birth | September 7, 1958 |
| | Career summary | April 1982 Joined Nisshinbo Industries Inc. (Present Nisshinbo Holdings Inc.) |

April	2008	Managing officer, Senior manager of Corporate Governance Department, Senior manager of Human Resources and Administration Service Department, Senior manager of Property Management Department
April	2009	Deputy chief of Business Support Center, Senior manager of Corporate Strategy Department, Senior manager of Finance, Accounting and IT service Department
June	2010	Director and managing officer, Chief of Business Support Center
January	2012	Responsible for Property Management Department
June	2012	Director and executive managing officer, Deputy chief of Corporate Strategy Center
June	2014	Chief of Corporate Strategy Center
June	2015	Director and senior executive managing officer
June	2016	Representative director and senior executive managing officer
June	2018	Representative director and vice president
March	2019	Representative director and president (to the present)

Number of Company's shares held: 89,725 shares

② New title	Representative Director, President	
Name	Yasuji Ishii	
Current title	Director and executive managing officer, Chief of Corporate Strategy Center	
Date of birth	December 25, 1964	
Career summary	April	1988 Joined Nisshinbo Industries Inc. (Present Nisshinbo Holdings Inc.)
	April	2011 Managing Officer and General Manager of Production of Friction Materials Division of Nisshinbo Brake Inc.
	April	2013 Executive Managing Officer, Senior Manager of Strategy Office, and General Manager of Product Division and Engineering Division of Nisshinbo Brake Inc.
	June	2013 Director and Executive Managing Officer of Nisshinbo Brake Inc.
	January	2015 Director and Executive Managing Officer, Senior Manager of Brake R&D Division of Nisshinbo Brake Inc.
	April	2015 Vice President and Director of Nisshinbo Brake Inc.
	June	2015 Managing Officer of Nisshinbo Holdings Inc.
	June	2017 President and Representative Director of Nisshinbo Brake Inc.
	March	2019 Director and Managing Officer of Nisshinbo Holdings Inc.
	March	2023 Deputy Chief of Corporate Strategy Center of Nisshinbo Holdings Inc. Chairman and Director of Nisshinbo Brake Inc.
	March	2024 Director and executive managing officer of Nisshinbo Holdings (to the present) Chief of Corporate Strategy Center (to the present)

Number of Company's shares held: 21,695 shares

2. Change in Other Directors (Date of the ordinary general meeting of shareholders in late March 2025)

(1) Director scheduled to retire

Name	Satoru Taji
Current title	Director and executive managing officer (Chairman and Director of Nisshinbo Micro Devices Inc.)
New title	Scheduled to be appointed as an advisor of Nisshinbo Micro Devices Inc.

(2) Change in director's duties

Name	Shuji Tsukatani
Current title	Director and managing officer of Nisshinbo Holdings Inc., Deputy Chief of Corporate Strategy Center
New title	Director and executive managing officer of Nisshinbo Holdings Inc., Chief of Corporate Strategy Center

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