

[Translation]

[NOTICE: Please note that the following is a translation of the Japanese language original for convenience purposes only, and in the event of any discrepancy, the Japanese language original shall prevail.]

January 8, 2021

For immediate release

Company Name Nisshinbo Holdings Inc.
Representative Masahiro Murakami, President
(Securities Code: 3105)

Integration of Consolidated Subsidiaries in the Microdevices Business

Nisshinbo Holdings Inc. is pleased to announce that the resolution of the Board of Directors today has resulted in the merger and consolidation of consolidated subsidiaries New Japan Radio Co., Ltd. (New Japan Radio) and Ricoh Electronic Devices Co., Ltd. (Ricoh Electronic Devices), which constitute the Group's microdevices business.

1. Purpose of the Combination

The Nisshinbo Group's microdevices business has promoted business development with two core companies: New Japan Radio and Ricoh Electronic Devices.

Based on its microelectronics and microwave technologies, New Japan Radio is primarily engaged in the business of electronic device products, centered on analog semiconductors and microwave products. In 2005, New Japan Radio became a consolidated subsidiary of Nisshinbo Holdings and became a wholly owned subsidiary in 2018.

Ricoh Electronic Devices' business is centered on high-performance analog power ICs, with CMOS analog technologies as its core. In 2018, Ricoh Electronic Devices became a consolidated subsidiary of Nisshinbo Holdings.

By integrating the two consolidated subsidiaries and utilizing the two companies' resources (development, sales, and production) in an integrated manner, we will refine our "Connect Everything" technologies and further grow and develop as an analog solution provider in order to realize a super smart society.

The new company born from this merger, based on the Nisshinbo Group's corporate philosophy of "Change and Challenge! For the creation of the future of Earth and People," will provide analog solutions through electronic devices and microwave products that use analog technologies as strengths, contribute to the development of connected societies, and aim to be a company with the value and presence expected of customers around the world.

2. Summary of this merger (planned)

(1) Profile of new company

Name	Nisshinbo Micro Devices Inc. (planned)
Head office	Undecided
Representative	Undecided
Business Activities	Design, manufacture and sale of electronic device products and microwave products
Paid-in Capital	Undecided
Bases	Development and production bases are maintained, sales bases and

	<p>management bases are integrated in some regions.</p> <ul style="list-style-type: none"> Major development and production bases <p>New Japan Radio: Kawagoe Works (Saitama Prefecture), NJR Fukuoka, Saga Electronics, THAI NJR</p> <p>Ricoh Electronic Devices: Head Office (Ikeda City, Osaka Prefecture) and Yashiro Plant (Hyogo Prefecture)</p>
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(2) Method

Absorption-type merger with New Japan Radio as the surviving company and Ricoh Electronic Devices as the absorbed company
(Abbreviated organizational restructuring)

(3) Schedule

Date of resolution of the board of directors regarding the conclusion of a merger agreement	Undecided
Date of the merger agreement	Undecided
Scheduled date of implementation (date of consolidation)	January 1, 2022 (planned)

3. Overview of the Company as a party to the Combination

Trade Name	New Japan Radio Co., Ltd.	Ricoh Electronic Devices Co., Ltd.
Head office	3-10, Nihonbashi-Yokoyama-cho, Chuo-ku, Tokyo	13-1 Himemuro-cho, Ikeda-shi, Osaka
Name / Job Title of Representative	Kenichi Morita, President and Representative Director	Satoru Taji, President and Representative Director
Business Activities	Design, manufacture and sales of electronic device products and microwave products,	Development, production and sales of electronic device products, Electronic device design contract service and electronic device manufacturing contract service
Paid-in Capital	5,220,075,750 yen	100,000,000 yen
Date of Incorporation	September 8, 1959	June 2, 2014
Major shareholders and percentage of shares	Nisshinbo Holdings Inc. 100%	Nisshinbo Holdings Inc. 80% RICOH COMPANY, LTD 20%
Number of Employees (As of December 31, 2019)	3088 (Consolidated)	733 (Consolidated)

Net Sales (Fiscal Year ended December 31, 2019)	43,610 million yen (consolidated)	22,812 million yen (consolidated)
Operating Income (Year ended December 31, 2019)	144 million yen (consolidated)	375 million yen (consolidated)

4. Others

Details of this merger will be announced again when it is finalized.

The impact of this merger on our consolidated results of operations is immaterial.