

January 31, 2019

For immediate release

Company: Nisshinbo Holdings Inc.
Representative: Masaya Kawata, President
Securities Code: 3105
TSE (First Section); NSE (First Section); SSE; FSE

Notice Concerning Change in Representative Directors

Nisshinbo Holdings Inc. hereby announces the following personnel changes based on the resolution at a meeting of the Board of Directors held on January 31, 2019.

Note that this matter is planned to be formally decided at the ordinary general meeting of shareholders planned to be held in late March 2019, and the meeting of the Board of Directors held immediately thereafter.

1. Details

Name: Mr. Masaya Kawata
Current title: Representative Director, President
New title: Representative Director, Chairman

Name: Mr. Masahiro Murakami
Current title: Representative Director, Vice President
New title: Representative Director, President

2. Reasons for the change

By rejuvenating the top management, Nisshinbo Holdings Inc. promotes group management and global business management to achieve further growth and development as an Environment and Energy Company group.

3. Career Summary

Mr. Masaya Kawata

Date of birth	April 20, 1952	
Personal history	April 1975	Joined Nisshinbo Industries, Inc. (the present Nisshinbo Holdings Inc.)
	June 2006	Appointed managing officer; chief of the Human Resources Division
	April 2007	Appointed deputy chief of Accounting and Finance Division
	June 2007	Appointed director and managing officer
	April 2008	Appointed deputy chief of Business Support Center
	April 2009	Appointed president of Nisshinbo Brake Inc.
	June 2010	Appointed director and executive managing officer
	June 2011	Appointed deputy chief of the Corporate Strategy Center Appointed chief of the Business Development Division Appointed president of Nisshinbo Chemical Inc.
	June 2012	Appointed director and senior executive managing officer Appointed president of Nisshinbo Mechatronics Inc.
	June 2013	Appointed representative director and president (present post)

Mr. Masahiro Murakami

Date of birth	September 7, 1958	
Personal history	April 1982	Joined Nisshinbo Industries, Inc. (the present Nisshinbo Holdings Inc.)
	April 2008	Appointed managing officer; senior manager of Corporate Government Department, senior manager of Human Resources and Administration Service Department, senior manager of Property Management Department
	April 2009	Appointed deputy chief of Business Support Center, senior manager of Corporate Strategy Department, senior manager of Finance, Accounting and IT service Department
	June 2010	Appointed director and managing officer; chief of Business Support Center,
	January 2012	Appointed Responsible for Property Management Department (present post)
	June 2012	Appointed director and executive managing officer, deputy chief of Corporate Strategy Department
	June 2014	Appointed chief of Corporate Strategy Center (present post)
	June 2015	Appointed director and senior executive managing officer
	June 2016	Appointed representative director and senior executive managing officer
	June 2018	Appointed representative director and vice president (present post)

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